

Held _____ 20 _____



Wednesday, November 20, 2019
Regular Meeting
7:00 pm

RIPLEY UNION LEWIS HUNTINGTON
LOCAL SCHOOL DISTRICT BOARD MEETING
1317 S. Second St.
Ripley, Ohio

1. Welcome/Opening

Subject	A. Roll Call
Meeting	Nov 20 2019 - Regular Meeting
Category	1. Welcome/Opening
Access	Public
Type	Procedural

- Yea - Mrs. Huff
- Yea - Mr. Oberschlake
- Yea - Mrs. Stauffer
- Yea - Mr. Wilson
- Yea - Mr. Cluxton

Also in attendance was James Wilkins II –Superintendent, Jeff Rowley- Treasurer, Emily Marshall-ES Principal, Jerod Michael-MS Principal, Christ Young-HS Principal, Nikki Fossitt-Citizens for RULH Students Treasurer, Carissa Kirk-Citizens for RULH Secretary, Jamie Castle-Citizens for RULH Students Chairman, John Schwierling, and Gabe Scott.

Subject	B. Pledge of Allegiance
Meeting	Nov 20 2019 - Regular Meeting
Category	1. Welcome/Opening
Access	Public
Type	Procedural

"I pledge allegiance to the flag of the United States of America,
and to the republic for which it stands, one nation under God,
indivisible, with liberty and justice for all."

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2. Public Comments/Visitors

Subject A. Public Comments

Meeting Nov 20 2019 - Regular Meeting

Category 2. Public Comments/Visitors

Access Public

Type Information

In order to address the board, please sign in.

3. Administrative Report

Subject A. James Wilkins, Superintendent Monthly Update

Meeting Nov 20 2019 - Regular Meeting

Category 3. Administrative Report

Access Public

Type Information, Report

Superintendent's Report –
Jamie Wilkins

Vision, Continuous Improvement and Focus of District Work

- This evening, I would like to recognize the Citizens for RULH Schools Officers. These individuals gave selflessly of their time in organizing the levy campaign. On behalf of RULH Schools, I would like recognize the President – Mr. James Castle, Treasurer – Nicki Fossitt, and Secretary Carissa Kirk. We sincerely express our gratitude and thank you for your support of RULH Schools.
- On behalf of the RULH School District and Board of Education, I sincerely thank the voters and taxpayers of our school district for supporting the renewal levy. The voters made a strong statement of support for our students when the levy passed by over 300 votes.

Communication and Collaboration

- Mr. Rowley, Mr. Wilson, Mr. Oberschlake, Mrs. Stauffer and I attended the Ohio School Board Association Conference (in Columbus) on Monday and Tuesday (November 10th - 12th). There were many great learning opportunities and the trade show was excellent!
- I attended a Brown County Schools Business Advisory Council meeting on Tuesday, November 19th. An economic forecast for Brown County was presented by First State Bank Chief Financial Officer David Richey.
- The next Breakfast with the Superintendent is scheduled for Friday, December 13th at the McDonald's (in Ripley). I will be at the restaurant at 7:00 a.m.
- On Tuesday, October 29th, Mr. Rowley and I met with Mr. Jim Leonard (Pepsi Business Development Representative. RULH remains under contract with Pepsi for at least one more year (due to an existing sales clause in the contract). The new business development representative for our area is Mr. Jim Leonard. I believe Mr. Leonard will provide RULH Schools with excellent service.
- Tomorrow morning (Thursday, November 21st), Mr. Rowley and I plan to attend the Brown County Chamber of Commerce meeting at Southern Hills Bank in Ripley. RULH Local School District became a member of the Brown County Chamber of Commerce this year.

Policies, Governance, and Compliance

- I attended the SHAC Board of Directors meeting on Thursday, October 17th.
- I attended the Brown County Superintendents' meeting on Friday, November 1st.
- I attended the Region 14 Hopewell Board of Directors meeting on Thursday, October 24th.

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- Board members are receiving a NEOLA policy packet containing policies that need to be revised and/or updated. This is a first reading only. Please take the packet with you and review it in preparation for a final reading at the December board meeting.

Instruction

- The RULH District Leadership Team (DLT comprised of teachers and administrators) met on Thursday, November 14th. We discussed options for school improvement in the areas of reading and math.
- Principals are following the timeline for teacher OTES evaluations.

Resources

- RULH and Primary Plus received a grant of \$308,350 for construction and implementation for a school based health center. Construction/renovations will begin as soon as Primary Plus completes the scope of work. Next year our elementary school will have a new school based health center and a new playground (because of the levy passing).
- The new state of Ohio Budget provided "Student Wellness and Success Funds" for Ohio Schools. These funds were included by Governor Mike DeWine to meet the social and emotional needs of children in Ohio. RULH Local School District will receive \$234,363.72 in 2019-2020 and \$341,132 in 2020-2021. Please reference the attached documents for the 19- 20 Student Wellness and Success Fund budget.
- The legal counsel for the RULH Board of Education is writing a formal letter to Heiberger Paving requesting a definitive date for repairs to the track. The letter will inform Heiberger Paving that we plan to litigate if they are non-responsive.

Executive Content

See Report Attached.

Subject **B. Chris Young, High School Principal**

Meeting Nov 20 2019 - Regular Meeting

Category 3. Administrative Report

Access Public

Type Information

R.U.L.H. High School

Board Report

November 20, 2019

- Congratulations to the RULH HS FCCLA on receiving a \$1,000 grant from the Ohio FCCLA and the Ohio Department of Public Safety. The grant will be used to complete a FACTS (Families Acting for Community Traffic Safety) project.
- Thank you once again to the BPA & FCCLA for sponsoring Red Ribbon Week October 28th through November 1st
- Thank you again to all the veterans who participated in our program on Monday, November 11th. The student body was well behaved. Thanks again to our guest speaker, Chief Petty Officer James Sandlin.
- Congratulations once again to Mr. Brown and our students who participated in the Morehead State Honors Choir on November 11th and 12th. They represented our district well!
- All Juniors and a few Seniors (retest) were administered the ASVAB on Tuesday, November 12th
- Members of the FCCLA & BPA participated in an Educational Day during a Cincinnati Cyclones hockey game on Tuesday, November 12th.
- The Night at the Nest for Winter Sports was held on Tuesday, November 12th. It's always a great time to showcase our students to the community
- Sophomores took a field trip to the Southern Hills CTC on Tuesday, November 19th
- College Credit Plus Night will be held in the RULH HS Cafeteria on Wednesday, November 20th
- The Seniors will be having their annual Seniorsgiving on Friday, November 22nd.
- The HS Boys Basketball Teams and Cheerleaders participated in a Foundation Game with Western Brown High School on Thursday, November 14th. Thank you again to everyone

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who came out to support Greg Germann and his family. We will be hosting the Foundation Gameagain next season.

- The SHAC HS Girls Basketball Preview was held at RULH High School on Friday, November 15th. It was well attended and we received many compliments. Thanks again to the Huff Family for providing the hospitality room.
- The HS Boys Basketball Teams and Cheerleaders will be participating in the SHAC HS Boys Basketball Preview held at Peebles High School on Friday, November 22nd. We will play the 7:00 PM game.

Subject C. Jerod Michael, Middle School Principal

Meeting Nov 20 2019 - Regular Meeting

Category 3. Administrative Report

Access Public

Type Information

RULH Middle School Board Report
November 2019

Our PBIS team has been working hard as always to set up great events for the students. The AAA trip to the Cincinnati Cyclones was a great success. The Cyclones put on a great show and made it very educational. The next event that the PBIS is putting on is the "4-Square Championship of the World". We are very excited for this first time event.

Attendance Report: 94.80% for the year and 92.30% for the last month. We took a major set back with our attendance over the past 2 weeks due to a lot of illness. We have mini attendance challenges with slushies as rewards in an effort to increase attendance.

The staff is continuously working hard to increase student achievement. The staff is understanding the importance of data and how it can be used to drive instruction. We are having vertical alignment meetings every week to discuss teaching strategies, assessment results, released state items, and ensuring high quality teaching.

Last board meeting, the board asked about a plan to increase math results. A few points of the plan are listed. If the board wants a written plan with detailed explanations of exactly how each point will impact learning; that can be submitted.

- Peer reviews, assessment analysis, continued PD, bimonthly math meetings, and high accountability teaching.

Teacher evaluations are going on and we are on schedule, the first round of observations are almost complete.

Subject D. Emily Marshall, Elementary School Principal

Meeting Nov 20 2019 - Regular Meeting

Category 3. Administrative Report

Access Public

Type Information

RULH Elementary Board Report
November 2019

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Reading Improvement and Monitoring Plans (RIMP) for those students who are off-track according to STAR Assessments from our fall testing window have been sent home. With each of these plans, we have hand selected students and chosen specific reading interventions for individual students. This precaution will help us reach the goal of increasing the number of students reaching proficiency or higher for their grade level. Teachers are being extremely cautious to ensure we have no students slipping through the cracks, therefore the number of students receiving RIMPs increased to 101 students this year.

The fall administration of the Third Grade ELA AIR test was given to students on October 21 through October 25th. Results should be in prior to Christmas break. Students who did not achieve the promotion number will be given the first opportunity Terra Nova prior to the spring administration of the Third Grade ELA AIR test.

Our first nine weeks PBIS incentive “Green Party” was held on October 24th. Approximately 90 students were eligible to participate. The incentive trip was to Shaw Farms outside of Milford. Students and staff really enjoyed the beautiful day and each student who attended were rewarded for reaching goals for attendance, attitude and achievement.

RULH Elementary held its annual Veterans’ Day program on November 8th. The building was filled with student work to celebrate our Veterans, we had a local resident/Veteran, Jane Griffen as the guest speaker, the high school ROTC performed the “presentation of colors”, our children (led by Mrs. Brown) performed a skit, sang patriotic songs and a group of student leaders served a light breakfast to veterans in attendance. We had approximately 60 guests for the program.

Teachers Jen Scott and Mary Sonner provided STEM learning classes after-school this past week.

Our classified staff members, Jessica Himes and Jessica Taylor worked on our Penny War project, Mrs. Brown, our Music teacher is raising money for the Madagascar play, our school has been participating in the Annual Can Food Drive, students attended the first dance of the year put on by our AR committee and everyone especially enjoyed Red Ribbon Week, planned by Ms. Michaels.

Professional development opportunities for staff last month included an off-site training in Mt. Orab for our PBIS team focusing on Positive Behavior and Support System research based techniques to service Tier 2 students in the building. A separate team of teachers participated in a webinar to increase their knowledge for Social and Emotional support for students from the Learning Zones program. We have plans to put these new ideas to work for students in the coming weeks.

Subject	E. Kara Williams, Special Services Coordinator
Meeting	Nov 20 2019 - Regular Meeting
Category	3. Administrative Report
Access	Public
Type	Information

Special Services Board Report
November 20th, 2019

I am attending the OCALI Conference/Special Education Conference in Columbus this week!

November 14th DLT

DLT team met on the 14th. Discussion on the Wellness Funds that the district will be receiving and what the ideas are for the use of the funds. Discussion on items that the district may want to consider or needs in buildings for the funds..

Excess/Catastrophic Cost

November 14th Mr Rowley and I attended Excess/Cataphoric Cost training. Mr Rowely, myself and Mrs Hauke will be working on applying for reimbursement of our higher cost special education students.

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Federal Programs

Carryover funds have been allocated to the budget, Mr. Rowley and myself are finalizing the budget this week.

Upcoming PD

On December 20th, ALL staff will be participating in a poverty simulation. The BCESC will be providing the training. The purpose is for staff to get a better understanding of what are parents and students may go through.

Wasserman/RULH

The staff from Child Focus would like to come and present to the RULH board of education in January or February, to discuss ideas for a partnership for a Day Treatment Program at RULH for the 2020-2021 school year.

4. Financial Reports & Resolutions

Subject	A. Minutes
Meeting	Nov 20 2019 - Regular Meeting
Category	4. Financial Reports & Resolutions
Access	Public
Type	Action

Recommended Action To approve the minutes from the October 16, 2019 regular meeting as presented.
See draft copy of minutes attached for your review.

File Attachments
October 16 2019 regular minutes-brd review.pdf (1,325 KB)

Executive Content
Please review draft minute records below, and advise of any noted additions or corrections.

Subject	B. Financial Report
Meeting	Nov 20 2019 - Regular Meeting
Category	4. Financial Reports & Resolutions
Access	Public
Type	Action

Recommended Action To approve the Financial reports as presented for the month ending October 31, 2019

Admin Content
Please see the following financial reports for the month ending October 31, 2019:
A1 - Cash Reconciliation
A2 - Financial Summary Report by Fund
B - Summary Check Listing
D - General Fund Appropriation Summary Report
F - Utility Report

Administrative File Attachments
A1_CSHREC_Oct 19_signed.pdf (26 KB)

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A2_FINSUMM_Oct 19.pdf (18 KB)
B_CHECKS_All_Oct 19.pdf (1,108 KB)
D_APPSUM_Board_Oct 19.pdf (10 KB)
F_Utility Report_2019-2020.pdf (84 KB)

Executive Content

Please see the following financial reports for the month ending October 31, 2019:

- A1 - Cash Reconciliation
- A2 - Financial Summary Report by Fund
- B - Summary Check Listing
- C - Vendor Detail Check Listing
- D - General Fund Appropriation Summary Report
- E - Summary Receipt Listing
- F - Utility Report
- G - Investment Portfolio

I have also attached my monthly Detail Treasurer Report which gives a month to month comparison and explanations.

Executive File Attachments
A1_CSHREC_Oct 19_signed.pdf (26 KB)
A2_FINSUMM_Oct 19.pdf (18 KB)
B_CHECKS_All_Oct 19.pdf (1,108 KB)
C_CHEKPY_Board_Oct 19.pdf (45 KB)
D_APPSUM_Board_Oct 19.pdf (10 KB)
E_RECRPT_Oct 19.pdf (31 KB)
F_Utility Report_2019-2020.pdf (84 KB)
Treasurer Detail Report for Nov 20 2019.pdf (104 KB)

Subject		C. Budgetary Additions and Modifications	
Meeting	Nov 20 2019 - Regular Meeting		
Category	4. Financial Reports & Resolutions		
Access	Public		
Type	Action		
Recommended Action	To approve the budgetary revenue and appropriation modifications as presented by the Treasurer.		
2019-20 Budget Appropriation Modifications			
Board Review - November 20, 2019			
Type	Amount	Account Code	Description/Purpose
New FUND/SCC			
Add	-	461-9020	New fund established for FY20 5th Q
APPROPRIATIONS:			
Mod	28,280.06	599-2720-423-9220-000000-000-00-000	Establish budget for Title IV-A Safety
	7,000.00	599-1110-410-9220-000000-001-00-000	Establish budget for Title IV-A Instru
	1,182.95	599-3260-410-9220-000000-004-00-000	Revise budget for Title IV-A Non-Pub
	(15,000.00)	599-2419-141-9220-000000-001-00-000	Revise Title IV-A budget to remove p
	(2,100.00)	599-2419-221-9220-000000-001-00-000	Revise Title IV-A budget to remove p

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	(217.50)	599-2419-223-9220-000000-001-00-000	Revise Title IV-A budget to remove p
	(4,327.01)	599-2419-251-9220-000000-001-00-000	Revise Title IV-A budget to remove p
	(22.50)	599-2419-252-9220-000000-001-00-000	Revise Title IV-A budget to remove p
	(147.60)	599-2419-253-9220-000000-001-00-000	Revise Title IV-A budget to remove p
	(33.00)	599-2419-254-9220-000000-001-00-000	Revise Title IV-A budget to remove p
	(81.39)	599-2419-262-9220-000000-001-00-000	Revise Title IV-A budget to remove p
Mod	(2,500.00)	003-2720-423-9014-000000-003-00-000	Mod portion of HS Tech/Security Bud
	2,500.00	003-2720-423-9014-000000-002-00-000	Mod portion of HS Tech/Security Bud
Mod	(285.99)	019-1241-430-9010-000000-000-00-000	Revise Budget for York Donation Fun
	167.95	019-1241-510-9010-000000-000-00-000	Revise Budget for York Donation Fun
Mod	16,000.00	001-1310-112-0000-990000-003-00-000	Revised ROTC Sub Teacher Budget fo
Mod	3,250.00	300-4532-590-9305-000000-003-00-000	Revise Supply Budget - Girls Basketb
Mod	4,498.82	001-1120-231-0000-000000-002-00-000	Revise Tuition Reimb Budget per RUL
	(3,000.00)	001-1130-231-0000-000000-003-00-000	Revise Tuition Reimb Budget per RUL
	(890.00)	001-1110-231-0000-000000-001-00-000	Revise Tuition Reimb Budget per RUL
Mod	4,000.00	001-1120-471-0000-000000-002-00-000	Revise Student Tuition pd to Other D
	(4,000.00)	001-1130-471-0000-000000-003-00-000	Revise Student Tuition pd to Other D
Mod	2,391.94	006-3120-560-9003-000000-000-00-000	Revise Food Service Supply Budget
	6,000.00	003-3120-560-9003-000000-001-00-000	Revise Food Service Supply Budget
Mod	68,454.03	467-2140-475-9020-000000-000-00-000	Supplant Psychology Service cost for Wellness fund
	(68,454.03)	001-2140-475-0000-000000-000-00-000	Supplant Psychology Service cost for Wellness fund
	1,600.00	467-2170-410-9020-000000-000-00-000	Budget for 40 Developmental Asset
	30,498.50	467-2134-1XX-9020-000000-000-00-000	Supplant Nurse Salary/Ben cost for r fund
	(30,498.50)	001-2134-1XX-0000-000000-000-00-000	Supplant Nurse Salary/Ben cost for r fund
	18,930.83	467-2134-2XX-9020-000000-000-00-000	Supplant Nurse Salary/Ben cost for r fund
	(18,930.83)	001-2134-2XX-0000-000000-000-00-000	Supplant Nurse Salary/Ben cost for r fund
Mod	1,000.00	001-1231-640-0000-000000-001-00-000	Increase budget to cover Catastroph
Mod	(11,000.00)	003-2850-660-9014-000000-000-00-000	Budget Mod Perm Improvement Fun
	11,000.00	003-2720-640-9014-000000-001-00-000	Budget Mod Perm Improvement Fun
Mod	(240.26)	461-1311-113-9019-010000-003-00-000	Closeout FY19 5th Quarter Ag Grant
	(10.57)	461-1311-211-9019-010000-003-00-000	Closeout FY19 5th Quarter Ag Grant
	(0.13)	461-1311-213-9019-010000-003-00-000	Closeout FY19 5th Quarter Ag Grant
	(461.52)	461-1311-241-9019-010000-003-00-000	Closeout FY19 5th Quarter Ag Grant
	(0.49)	461-1311-242-9019-010000-003-00-000	Closeout FY19 5th Quarter Ag Grant
	(1.24)	461-1311-243-9019-010000-003-00-000	Closeout FY19 5th Quarter Ag Grant

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	(10.60)	461-1311-244-9019-010000-003-00-000	Closeout FY19 5th Quarter Ag Grant
Add	2,552.54	461-1311-113-9020-010000-003-00-000	Establish FY20 5th Quarter Ag Grant
	357.36	461-1311-211-9019-010000-003-00-000	Establish FY20 5th Quarter Ag Grant
	37.01	461-1311-213-9019-010000-003-00-000	Establish FY20 5th Quarter Ag Grant
	1,537.28	461-1311-241-9019-010000-003-00-000	Establish FY20 5th Quarter Ag Grant
	3.00	461-1311-242-9019-010000-003-00-000	Establish FY20 5th Quarter Ag Grant
	19.68	461-1311-243-9019-010000-003-00-000	Establish FY20 5th Quarter Ag Grant
	4.40	461-1311-244-9019-010000-003-00-000	Establish FY20 5th Quarter Ag Grant

	49,053.19	Net Total Appropriation Modifications	
REVENUES:			
Mod	3,900.00	300-1620-9305-000000-003	Revise Sales Budget - Girls Basketba
Add	234,363.72	467-3219-9020-000000-000	Establish Revenue Budget for new H
Mod	(724.81)	461-3219-9019-000000-000	Closeout FY19 5th Quarter Ag Grant
Add	4,511.27		Establish FY20 5th Quarter Ag Grant
	242,050.18	Net Total Revenue Modifications	

Mod = Modifications to original budget
Additions = New Budget
Additions

Subject D. Approve New CD Investments

Meeting Nov 20 2019 - Regular Meeting

Category 4. Financial Reports & Resolutions

Access Public

Type Action

Recommended Action To approve the reinvestment of \$750,000 in the following three separate FDIC Insured Certificate of Investments as recommended by the treasurer:

- \$250,000 - Purchased 10/25/19 - Live Oaks Bank Certificate of Deposit - 18 month term at 1.70% - Purchased with funds from Morgan Wells Fargo CD matured 11/12/19.
- \$250,000 - Purchased 11/14/19 - Morgan Stanley Certificate of Deposit - 2 year term at 1.70% - Purchased with funds from Morgan Stanley CD matured 11/12/19.
- \$250,000 - Purchased 11/25/19 - First State Bank Certificate of Deposit - 1 year term at 1.70% - Purchased with funds from Star Ohio Operating Acct. This is due to the fact that the rate on Star Ohio has been trending down from 2.25% yield at the end of September 2019 to 2.07 at the end of October 2019. We anticipate this dropping even further due to Feds recent cut in the prime rate.

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Subject E. Student/Athletic Activity Budget/Purposes for SY 19-20

Meeting Nov 20 2019 - Regular Meeting

Category 4. Financial Reports & Resolutions

Access Public

Type Action

Recommended Action To approve the SY 19-20 Student/Athletic Activity Budget/Purposes Clauses as presented.

Admin Content

See summary of proposed budget/purposes clauses for the various student activity and sports accounts for the 19-20 school year attached.

Administrative File Attachments
Budget Purposes_Original_2019-20.pdf (25 KB)

Subject F. Motion and Second

Meeting Nov 20 2019 - Regular Meeting

Category 4. Financial Reports & Resolutions

Access Public

Type Action

Recommended Action **(Resol. #11-19-035)** Mr. Wilson moved and Mr. Oberschlake seconded upon the recommendation of the treasurer to approve the minutes, financial report, and financial resolutions as presented.

Yea - Mr. Cluxton Yea - 5 Nay - 0
Yea - Mrs. Huff Motion Carried - Y
Yea - Mr. Oberschlake
Yea - Mrs. Stauffer
Yea - Mr. Wilson

5. Facilities and Transportation

Subject A. Transportation Service Agreement - Clermont Northeastern Schools

Meeting Nov 20 2019 - Regular Meeting

Category 5. Facilities and Transportation

Access Public

Type Action

Recommended Action To approve a Transportation Service Agreement with Clermont Northeastern School to transport a RULH Special Education Student from her current residents in Williamsburg to the Wiley Center in Owensville at a cost of \$80/day.

Executive Content

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See copy of agreement attached. This will potential be for 177 service days annually, for a total annual cost of \$14,160.00, but will save the District from running a Van to Williamsburg to Transport from the Pine Ridge Residential Care Facility in Williamsburg to Wildey School.

Executive File Attachments
Transportation Service Contract_CNE-Student to Wiley.pdf (475 KB)

Subject **B. Motion and Second**

Meeting Nov 20 2019 - Regular Meeting

Category 5. Facilities and Transportation

Access Public

Type Action

Recommended Action **(Resol. #11-19-036)** Mrs. Huff moved and Mr. Wilson seconded upon the recommendation of the superintendent of schools to approve the Facilities and Transportation resolutions as presented.

Yea - Mr. Cluxton Yea - 5 Nay - 0

Yea - Mrs. Huff Motion Carried - Y

Yea - Mr. Oberschlake

Yea - Mrs. Stauffer

Yea - Mr. Wilson

6. Education /Curriculum/ Instruction

Subject **A. Motion and Second**

Meeting Nov 20 2019 - Regular Meeting

Category 6. Education/Curriculum/Instruction

Access Public

Type Action

Recommended Action____moved and_____seconded upon the recommendation of the superintendent of schools to approve the Education/Curriculum/Instruction resolutions as presented.

_____Mr. Cluxton_____Yea_____Nay

_____Mrs. Huff_____Motion Carried

_____Mr. Oberschlake

_____Mrs. Stauffer

_____Mr. Wilson

7. Personnel - Certified

Subject **A. Linda Douglas - Retirement**

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Category 7. Personnel - Certified

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Access Public

Type Action

Recommended Action To accept the retirement letter from Linda Douglas as Spanish Teacher at the High School effective at the end of the 2019-20 school year after 29 years of service with RULH Schools.

See attached

File Attachments
Douglas retirement ltr 11-18-19.pdf (65 KB)

Subject **B. Motion and Second**

Meeting Nov 20 2019 - Regular Meeting

Category 7. Personnel - Certified

Access Public

Type Action

Recommended Action **(Resol. #11-19-037)** Mr. Wilson moved and Mr. Oberschlake seconded upon the recommendation of the superintendent of schools to approve the Personnel - Certified resolutions as presented.

Yea - Mr. Cluxton Yea - 5 Nay - 0

Yea - Mrs. Huff Motion Carried - Y

Yea - Mr. Oberschlake

Yea - Mrs. Stauffer

Yea - Mr. Wilson

8. Personnel - Classified

Subject **A. Amber Wallace - Classified Substitute**

Meeting Nov 20 2019 - Regular Meeting

Category 8. Personnel - Classified

Access Public

Type Action

Recommended Action To approve the addition of Amber Wallace to the Classified Substitute list as a sub secretary for the 2019-20 school year.

Subject **B. Rose French - Retirement**

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Category 8. Personnel - Classified

Access Public

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Type Action

Recommended Action To accept the retirement letter from Rose French as Cook at the Elementary School effective February 28, 2020 after 22 years of service with RULH Schools.

See attached

File Attachments
French retirement ltr 11-18-19.pdf (41 KB)

Subject C. Jessika Taylor - Sub Van Driver

Meeting Nov 20 2019 - Regular Meeting

Category 8. Personnel - Classified

Access Public

Type Action

Recommended Action To approve Jessika Taylor to be added to the Classified Substitute list as a sub van driver for the 2019-20 school year.

Subject D. Bus Monitor Job Description

Meeting Nov 20 2019 - Regular Meeting

Category 8. Personnel - Classified

Access Public

Type Action

Recommended Action To approve the Bus Monitor job description as presented.

See attached job description

File Attachments
bus monitor 11-18-19.pdf (29 KB)

Subject E. Motion and Second

Meeting Nov 20 2019 - Regular Meeting

Category 8. Personnel - Classified

Access Public

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BEAR GRAPHICS 800.325.8094 FORM NO. 10148

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Type Action

Recommended Action **(Resol. #11-19-038)** Mr. Oberschlake moved and Mrs. Huff seconded upon the recommendation of the superintendent of schools to approve the Personnel - classified resolutions as presented.

Yea - Mr. Cluxton Yea - 5 Nay - 0

Yea - Mrs. Huff Motion Carried - Y

Yea - Mr. Oberschlake

Yea - Mrs. Stauffer

Yea - Mr. Wilson

9. Personnel - Supplemental Contracts

Subject **A. Spring Athletic contracts for 2019-2020**

Meeting Nov 20 2019 - Regular Meeting

Category 9. Personnel - Supplemental Contracts

Access Public

Type Action

Recommended Action To approve the following athletic contracts as listed pending licensure and/or documentation:

MIDDLE SCHOOL:				
Job #	Position	First Name	Last Name	Contract
2020-095	Jr. High Boys Track	Susie	Skinner	1 year Supplemental Contract
2020-096	Jr. High Girls Track	Susie	Skinner	1 year Supplemental Contract

HIGH SCHOOL:				
Job #	Position	First Name	Last Name	Contract
2020-099	HS Baseball	Gary	Gray	1 year Supplemental Contract - TABLED
2020-101	HS Softball	Elaine	Manning	1 year Supplemental Contract
2020-102	HS Assistant Softball	Jamie	Hampton	1 year Supplemental Contract

Subject **B. Emily Marshall - LPDC Administrative Representative**

Meeting Nov 20 2019 - Regular Meeting

Category 9. Personnel - Supplemental Contracts

Access Public

RECORD OF PROCEEDINGS

0059

Minutes of

Meeting

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held _____ 20 _____

Type	Action
Recommended Action	To approve Emily Marshall as the LPDC Administrative Representative and issue a 1 year supplemental contract for the 2019-20 school year.
Subject	C. Natalie Wagner Supplemental for 10 Extended Days for Vocational Agriculture
Meeting	Nov 20 2019 - Regular Meeting
Category	9. Personnel - Supplemental Contracts
Access	Public
Type	Action
Recommended Action	To approve and issue a 1 year supplemental contract to Natalie Wagner for 10 extended days for Vocational Agriculture to be paid by the Agriculture Education 5th Quarter Grant Fund. Said contract will expire on June 30, 2020.
Subject	D. Motion and Second
Meeting	Nov 20 2019 - Regular Meeting
Category	9. Personnel - Supplemental Contracts
Access	Public
Type	Action
Recommended Action	(Resol. #11-19-039) Mr. Wilson moved and Mr. Oberschlake seconded upon the recommendation of the superintendent of schools to approve to table the recommendation for the HS Baseball Supplemental Contract and to approve the remaining Personnel - Supplemental contracts resolutions as presented. --- --- --- Yea - Mr. Cluxton Yea - 5 Nay - 0 Yea - Mrs. Huff Motion Carried - Y Yea - Mr. Oberschlake Yea - Mrs. Stauffer Yea - Mr. Wilson

10. Administrative/Advisory

Subject	A. Revise/update NEOLA Board policies for Vol. 38, No. 1
Meeting	Nov 20 2019 - Regular Meeting
Category	10. Administrative/Advisory
Access	Public
Type	Action
Recommended Action	To approve the 1st reading to revise/update board policies for Vol. 38, No. 1 and Vol.38, No. 1 - August (tobacco policies).
See attached policies from Vol. 38, No. 1 and Vol. 38, No. 1 - August 2019 (Tobacco policies).	

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BEAR GRAPHICS 800.325.8094 FORM NO. 10148

Held _____ 20 _____

Policy Number	Date Adopted	District-Specific Edits (1, 2, or 3)	Date Tabled	Date Rejected
1615				
3215				
4215				
5512				
7434				
1310				
1340				
2431				
5113.02				
5200				
5230				
5350				
5460				
7300				
7440.03				
8400				
8462				
8500				

File Attachments

- po1615.pdf (105 KB)
- po3215.pdf (109 KB)
- po4215.pdf (108 KB)
- po5512.pdf (109 KB)
- po7434.pdf (109 KB)
- po1310.pdf (107 KB)
- po1340.pdf (105 KB)
- po2431.pdf (118 KB)
- po5113.02.pdf (101 KB)
- po5200.pdf (119 KB)
- po5230.pdf (100 KB)
- po5350.pdf (103 KB)
- po5460.pdf (121 KB)
- po7300.pdf (129 KB)
- po7440.03.pdf (103 KB)
- po8400.pdf (125 KB)
- po8462.pdf (106 KB)
- po8500.pdf (114 KB)

Subject	B. Motion and Second
Meeting	Nov 20 2019 - Regular Meeting
Category	10. Administrative/Advisory
Access	Public

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BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held _____ 20 _____

Type Action

Recommended Action **(Resol. #11-19-040)** Mr. Oberschlake moved and Mrs. Huff seconded upon the recommendation of the superintendent of schools to approve the above Administrative/Advisory resolutions as presented.

Yea - Mr. Cluxton Yea - 5 Nay - 0

Yea - Mrs. Huff Motion Carried - Y

Yea - Mr. Oberschlake

Yea - Mrs. Stauffer

Yea - Mr. Wilson

11. Old Business - none

12. New Business

Subject **A. Discuss combining 2020 Organizational Meeting with Regularly Scheduled Meeting**

Meeting Nov 20 2019 - Regular Meeting

Category 12. New Business

Access Public

Type Action

Recommended Action **(Resol. #11-19-041)** Mrs. Huff made a motion and Mr. Wilson seconded, to approve combining the annual organizational meeting with the regularly scheduled board meeting on January 8, 2020, beginning with the organizational meeting to be held at the high school lecture hall at 6:30 pm and the regular meeting immediately following at 7:00 pm.

Yea - Mr. Cluxton Yea - 5 Nay - 0

Yea - Mrs. Huff Motion Carried - Y

Yea - Mr. Oberschlake

Yea - Mrs. Stauffer

Yea - Mr. Wilson

Mr. Wilkins noted that it is permissible to combine the annual organizational meeting, with the regularly stated meeting in January in order to reduce the number of meetings for the members. Mr. Rowley noted the meeting would have to be before Jan. 15th in order to allow for the timely filing of the annual tax budget.

After review of personal calendars, it was decided to hold the meeting on January 8, 2020 at the High School Lecture Hall, with the organizational meeting commencing at 6:30 pm and the regularly meeting starting immediately following at approximately 7:00 pm.

13. Correspondence

Subject **A. Thank you card from Cancer Fighters United Resource Center**

Meeting Nov 20 2019 - Regular Meeting

Category 13. Correspondence

Access Public

Type Information

Volley for the Cure donation

RECORD OF PROCEEDINGS

Minutes of

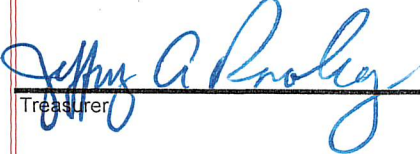
Meeting

BEAR GRAPHICS 800.325.8094 FORM NO 10148

Held _____ 20 _____

14. Adjourn

Subject	A. Adjourn
Meeting	Nov 20 2019 - Regular Meeting
Category	14. Adjourn
Access	Public
Type	Action
Recommended Action	Mr. Oberschlake moved and Wilson seconded to adjourn the meeting at 7:56 pm. --- --- --- Yea - Mr. Cluxton Yea - 5 Nay - 0 Yea - Mrs. Huff Motion Carried - Y Yea - Mr. Oberschlake Yea - Mrs. Stauffer Yea - Mr. Wilson


Treasurer


Board President